Los Angeles Unified School District
2025-2026 PREPARATION SALARY (T) TABLE

Preparation Salary (T) Table (Regular Credentials): This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

PAY SCALE GROUP

(Req. Pts.)*		PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
20	C Basis	68,966	69,048	69,782	70,519	70,600	70,715	72,738	74,440	77,004	79,193
		5,747.19	5,753.99	5,815.19	5,876.56	5,883.36	5,892.88	6,061.52	6,203.30	6,416.99	6,599.40
(Minimum)	B Basis	74,713	74,801	75,597	76,394	76,483	76,606	78,801	80,642	83,421	85,793
		6,226.05	6,233.42	6,299.78	6,366.18	6,373.56	6,383.87	6,566.76	6,720.20	6,951.73	7,149.39
	A Basis	88,276	88,380	89,321	90,262	90,367	90,513	93,107	95,282	98,565	101,367
		7,356.30	7,365.00	7,443.44	7,521.86	7,530.59	7,542.76	7,758.91	7,940.14	8,213.72	8,447.29
21	C Basis	69,048	69,782	70,519	70,600	70,715	73,440	74,440	77,773	80,011	82,673
		5,753.99	5,815.19	5,876.56	5,883.36	5,892.88	6,120.00	6,203.30	6,481.08	6,667.57	6,889.42
(+ 14 points)	B Basis	74,801	75,597	76,394	76,483	76,606	79,563	80,642	84,253	86,678	89,563
		6,233.42	6,299.78	6,366.18	6,373.56	6,383.87	6,630.22	6,720.20	7,021.06	7,223.15	7,463.59
	A Basis	88,380	89,321	90,262	90,367	90,513	94,006	95,282	99,548	102,413	105,822
		7,365.00	7,443.44	7,521.86	7,530.59	7,542.76	7,833.81	7,940.14	8,295.66	8,534.44	8,818.48
22	C Basis	69,782	69,864	70,600	70,715	73,116	75,959	78,522	80,811	83,132	86,969
		5,815.19	5,821.99	5,883.36	5,892.88	6,092.97	6,329.95	6,543.47	6,734.21	6,927.67	7,247.44
(+ 28 points)	B Basis	75,597	75,686	76,483	76,606	79,208	82,288	85,067	87,545	90,058	94,218
		6,299.78	6,307.16	6,373.56	6,383.87	6,600.68	6,857.34	7,088.93	7,295.41	7,504.87	7,851.51
	A Basis	89,321	89,426	90,367	90,513	93,588	97,227	100,510	103,438	106,407	111,322
		7,443.44	7,452.17	7,530.59	7,542.76	7,798.97	8,102.21	8,375.86	8,619.84	8,867.28	9,276.87
23	C Basis	69,864	70,600	70,715	73,116	75,631	78,573	81,596	83,932	86,382	91,580
		5,821.99	5,883.36	5,892.88	6,092.97	6,302.58	6,547.72	6,799.66	6,994.31	7,198.48	7,631.64
(+ 42 points)	B Basis	75,686	76,483	76,606	79,208	81,934	85,120	88,395	90,926	93,581	99,210
		6,307.16	6,373.56	6,383.87	6,600.68	6,827.85	7,093.37	7,366.25	7,577.17	7,798.41	8,267.46
	A Basis	89,426	90,367	90,513	93,588	96,808	100,573	104,442	107,433	110,569	117,220
		7,452.17	7,530.59	7,542.76	7,798.97	8,067.36	8,381.05	8,703.48	8,952.72	9,214.12	9,768.31
24	C Basis	70,600	70,715	73,116	75,631	78,573	81,645	84,782	87,216	90,207	96,037
		5,883.36	5,892.88	6,092.97	6,302.58	6,547.72	6,803.74	7,065.20	7,268.01	7,517.23	8,003.09
(+ 56 points)	B Basis	76,483	76,606	79,208	81,934	85,120	88,447	91,846	94,483	97,723	104,042
		6,373.56	6,383.87	6,600.68	6,827.85	7,093.37	7,370.62	7,653.87	7,873.60	8,143.57	8,670.15
	A Basis	90,367	90,513	93,588	96,808	100,573	104,504	108,519	111,636	115,463	122,929
		7,530.59	7,542.76	7,798.97	8,067.36	8,381.05	8,708.70	9,043.29	9,302.98	9,621.92	10,244.08
25	C Basis	70,715	73,116	75,207	79,521	82,608	85,843	88,065	90,794	94,321	100,596
		5,892.88	6,092.97	6,267.22	6,626.77	6,883.98	7,153.60	7,338.73	7,566.19	7,860.12	8,383.04
(+ 70 points)	B Basis	76,606	79,208	81,474	86,147	89,492	92,997	95,404	98,360	102,183	108,980
		6,383.87	6,600.68	6,789.50	7,178.89	7,457.67	7,749.72	7,950.32	8,196.66	8,515.27	9,081.63
	A Basis	90,513	93,588	96,264	101,786	105,738	109,879	112,724	116,216	120,733	128,764
		7,542.76	7,798.97	8,022.03	8,482.16	8,811.52	9,156.58	9,393.63	9,684.67	10,061.08	10,730.34
26	C Basis	73,440	75,566	77,773	82,691	85,908	89,274	91,512	94,699	98,457	105,058
		6,120.00	6,297.14	6,481.08	6,890.95	7,159.04	7,439.54	7,626.03	7,891.57	8,204.71	8,754.83
(+ 84 points)	B Basis	79,563	81,863	84,253	89,581	93,067	96,713	99,139	102,590	106,661	113,812
		6,630.22	6,821.94	7,021.06	7,465.06	7,755.62	8,059.45	8,261.55	8,549.18	8,888.45	9,484.35
	A Basis	94,006	96,725	99,548	105,843	109,963	114,271	117,136	121,214	126,024	134,473
		7,833.81	8,060.38	8,295.66	8,820.22	9,163.56	9,522.56	9,761.36	10,101.20	10,502.02	11,206.10
27^	C Basis	75,074	78,556	80,843	86,006	89,356	92,853	95,074	98,671	102,573	109,697
		6,256.17	6,546.36	6,736.93	7,167.20	7,446.34	7,737.72	7,922.85	8,222.56	8,547.77	9,141.41
(+ 98 points)	B Basis	81,332	85,102	87,581	93,174	96,802	100,590	102,997	106,891	111,122	118,839
		6,777.69	7,091.86	7,298.40	7,764.46	8,066.86	8,382.52	8,583.11	8,907.61	9,260.15	9,903.26
	A Basis	96,097	100,552	103,480	110,088	114,376	118,851	121,695	126,296	131,294	140,413
		8,008.09	8,379.31	8,623.31	9,174.01	9,531.30	9,904.24	10,141.28	10,524.70	10,941.20	11,701.05

		11	12	13	14
(continued)	C Basis	110,221	110,694	111,200	111,674
		9,185.10	9,224.54	9,266.70	9,306.14
27	B Basis	119,406	119,919	120,467	120,980
		9,950.46	9,993.24	10,038.93	10,081.70
(+ 98 points)	A Basis	141,082	141,689	142,337	142,943
		11,756.83	11,807.39	11,861.42	11,911.94

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

^ Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

LAUSD UNIFIED

Los Angeles Unified School District

2025-2026 PREPARATION SALARY (T) TABLE (Continued)

(T) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	MA Degree	DR Degree
C Basis (6 hour)	584	1,168
	0.47696	0.95402
C Basis (8 hour)	584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

Maximum Rates With Career Increments:

First Career Increment (completed 27T14)*
Pay Scale Group C1, Pay Scale Level 15-19

		1st CI & MA	1st CI & DR
C Basis	113,373	113,957	114,541
	9,447.75		
B Basis	122,821	123,453	124,086
	10,235.12		
A Basis	145,118	145,865	146,612
	12,093.17		

Second Career Increment (after 5 yrs on first CI)
Pay Scale Group C2, Pay Scale Level 20-24

		2nd CI & MA	2nd CI & DR
C Basis	114,240	114,824	115,408
	9,520.00		
B Basis	123,760	124,392	125,025
	10,313.32		
A Basis	146,227	146,974	147,721
	12,185.58		

Third Career Increment (after 5 yrs on second CI)
Pay Scale Group C3, Pay Scale Level 25-29

		3rd CI & MA	3rd CI & DR
C Basis	117,263	117,847	118,431
	9,771.94		
B Basis	127,034	127,666	128,299
	10,586.18		
A Basis	150,096	150,843	151,590
	12,507.97		

Fourth Career Increment (after 5 yrs on third CI)
Pay Scale Group C4, Pay Scale Level 30+

		4th CI & MA	4th CI & DR
C Basis	119,240	119,824	120,408
	9,936.67		
B Basis	129,176	129,808	130,441
	10,764.66		
A Basis	152,626	153,373	154,120
	12,718.86		

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.